



Executive Manager Maintenance Control

Location: Port Vila, Vanuatu

Company: Air Vanuatu Engineering

Employment Type: Full-Time

About the Role

Air Vanuatu is seeking a highly motivated and experienced **Executive Manager Maintenance Control** to oversee the continuing airworthiness and maintenance control functions of the airline's fleet. This critical leadership position is responsible for ensuring all aircraft maintenance activities are planned, controlled, and accomplished in compliance with applicable regulatory requirements, company procedures, and manufacturer instructions.

The successful candidate will play a key role in maintaining the safety, reliability, and operational readiness of the fleet while supporting the airline's operational objectives.

Key Responsibilities

Maintenance Control

- Monitor and control all scheduled and unscheduled maintenance activities.
- Coordinate aircraft maintenance requirements with Engineering, Flight Operations, Ground Operations, and external maintenance providers.
- Review aircraft technical log entries and ensure timely rectification of defects.
- Monitor aircraft serviceability status and provide maintenance control support for daily operations.
- Coordinate Aircraft on Ground (AOG) events and recovery actions.
- Ensure maintenance activities are completed in accordance with approved maintenance data and company procedures.
- Manage deferred defects, MEL/CDL items, and maintenance limitations.
- Support fleet reliability monitoring and corrective action programs.
- Ensure compliance with all applicable Civil Aviation Authority requirements.
- Manage the Continuing Airworthiness Management System (CAMS).
- Develop and maintain aircraft maintenance programs.
- Monitor Airworthiness Directives (ADs), Service Bulletins (SBs), and mandatory maintenance requirements.
- Ensure timely incorporation of mandatory airworthiness requirements.
- Manage aircraft records and technical documentation.
- Oversee maintenance planning and forecasting activities.

- Ensure aircraft weight and balance records remain current.
- Monitor component life limits and scheduled maintenance requirements.

Regulatory Compliance & Quality

- Liaise with Civil Aviation Authorities, aircraft manufacturers, and maintenance organizations.
- Support internal and external audits.
- Maintain compliance with Air Operator Certificate (AOC) requirements.
- Assist with the development and implementation of engineering procedures and policies.
- Promote a positive safety culture throughout the Engineering Department.
- Participate in Safety Management System (SMS) activities and investigations.

Leadership

- Provide technical guidance and support to engineering personnel.
- Mentor and develop maintenance planning and technical records staff.
- Lead engineering projects aimed at improving fleet reliability and maintenance efficiency.
- Support training and competency development initiatives.

Minimum Qualifications

Essential

- ICAO Type II Aircraft Maintenance Engineer Licence B1 or B2
- Minimum 5 years aviation maintenance experience.
- Minimum 3 years' experience in maintenance planning, maintenance control, technical services, or continuing airworthiness management.
- Strong understanding of:
 - Continuing Airworthiness Management Systems (CAMS)
 - Aircraft Maintenance Programs
 - Airworthiness Directives and Service Bulletins
 - Maintenance Planning Systems
 - Reliability Programs
 - Safety Management Systems (SMS)
- Excellent written and verbal communication skills.
- Strong analytical and problem-solving abilities.
- Ability to work under pressure and manage operational priorities.

Desirable

- Type experience on:
 - ATR 72-600
 - DHC-6 Twin Otter
- Experience within an airline environment.
- Previous management or supervisory experience.
- Qualification in Aviation Management, Engineering, or related discipline.
- Knowledge of aviation regulations applicable to Pacific region operators.

Key Competencies

- Leadership and team management.
- Maintenance planning and control.
- Airworthiness management.
- Regulatory compliance.
- Safety and risk management.
- Decision-making and problem-solving.
- Stakeholder engagement.
- Attention to detail.
- Effective communication skills.

What We Offer

- Opportunity to work with the national airline of Vanuatu.
- Competitive remuneration package.
- Professional development and training opportunities.
- Dynamic aviation environment.
- Relocation assistance may be considered for suitable candidates.

How to Apply

Interested applicants should submit:

- Cover Letter
- Curriculum Vitae (CV)
- Copies of Aviation Licences and Qualifications
- Relevant Type Training Certificates
- Contact details for at least two professional referees

Applications should be submitted to the Manager Employee Services
Air Vanuatu (Operations) Limited
PO Box 148
Port Vila
Vanuatu

Email: rboeson@airvanuatu.vu

Closing date: Friday 03 July 2026

